

Medical FSA After Leaving an Employer

Expenses incurred **after** the date of separation are not able to be reimbursed. Any unused monies will be forfeited.

- Depending on the situation, you **may** have the option to elect to continue participation in the Medical FSA Plan by electing COBRA continuation coverage for your FSA. You should speak to their COBRA administrator for details on benefits offered.

Medical Claims can be submitted up to the annual election amount with dates of service through your last date of employment. Please view the [eligible expense list](#) to determine if you have any expenses that are able to be reimbursed.

**Some plans have restrictions on the amount of time available to submit claims after separation of service. Please [contact our service center](#) or your employer for specific questions about the time available for your plan.